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**REPORT TO: FULL COUNCIL**

**DATE: 5 SEPTEMBER 2013**

**SUBJECT: PART 'B' REFERRALS FROM POLICY AND RESOURCES  
COMMITTEE ON 29 AUGUST 2013**

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**15 Living Wage Motion**

**Recommendation to Council**

That Council be recommended to approve:

Ryedale Council has an objective of increasing the average wage level in Ryedale. So as to set an example and show sound leadership this Council resolves to, subject to the agreement of the recognised trade unions;

- (i) Pay all RDC permanent posts at the living wage or above;
- (ii) That preference be given to external contracts over £50,000 where the applicant pays the living wage or above; and

Any cost of the above to be financed in 2013/14 year from the unallocated provision and in the event of any increases in the living wage the issue be brought back to Council to consider the implications and whether to apply the increase.